

Employee Relations and the Law

Alpha Partners

Course Specifications

Mode of Study : Offline study mode

Location : Lagos

Duration : 4 days

Intake : April

Course Summary

OBJECTIVE:

By the end of the course, you'll be able to:

- Describe the key stages in union recognition
- Understand the role of the social partners and social dimension of the AU, as well as AU legislation
- Appreciate the process of collective bargaining in negotiating employment terms and conditions
- Evaluate ongoing developments regarding information, consultation and employee and trade union involvement in organizations.

FOR WHOM:

The Employee Relations and the Law course is for legal officers and HR practitioners or line managers responsible for employment law issues within their organization. Some prior knowledge of employee relations is assumed.

Date:

1ST BATCH 21st - 24th April, 2020

2ND BATCH 11th– 14th August, 2020

3RD BATCH 17th – 20th November, 2020

Training Pack Contains

Customized training materials (Books and Slides)

Certificate of completion

Light Refreshment

N.B: NO REFUND (Terms and Conditions Apply)

Course Outline

Employee relations in Nigeria

The institutions of employee relations

National collective agreements

Individual collective agreements

The rights from trade union membership

Trade Union Bill

The role of the social partners and legislation

Nigerian Works Councils

Information and consultation

The Information and Consultation of Employees Directive and Regulations

Unionised and non-unionised organisations

Collective redundancies

Trade unions

Collective agreements and protections conferred by union membership

Statutory recognition and de-recognition

Industrial action/strike ballots/picketing

Negotiating terms and conditions

Systems within non-unionised organisations

Collective bargaining with recognised trade unions

Partnership and other agreements.

How To Enroll

Fill in your details on the enquiry form, proceed to pay online by clicking on the Purchase button. If you wish to make an online transfer or cash deposit to the bank, please send a mail to learning@jobberman.com requesting for account details.

Contact:

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